# THE MANAGEMENT OF PROVIDER PAYMENTS

IN THE UNIVERSAL COVERAGE SCHEME (UCS) IN THAILAND





# PAYMENT MANAGEMENT UNDER UCS

Thailand's Universal Coverage Scheme (UCS) covers approximately 48 million people and has over 10,000 health facilities registered to provide health services for the beneficiaries. The process of provider payments is an essential step in the national health insurance system. The National Health Security Office (NHSO) acts as a representative of its beneficiaries in purchasing services from health providers using government budget.

The NHSO mainly administers health services payments in three ways: prospective payment using capitation; retrospective payment both in cash and in kind, and project-based payment.

METHODS OF HEALTH SERVICES PAYMENTS OF THE NHSO

PROSPECTIVE PAYMENT

50% OF BUDGET

BY DIFFERENTIAL CAPITATION

GENERAL OP
PP BASIC SERVICES

2 RETROSPECTIVE PAYMENT

45% OF BUDGET REIMBURSEMENT

#### **CASH**

• IP BY DRG

**CASH/IN KIND** 

- SPECIAL PP BY FEE SCHEDULE
- ETC

#### **IN KIND**

VACCINE, ARV, DIALYSIS SOLUTION, STENT, ECT 3 PROJECT BASE

5% OF BUDGET

**13 REGIONAL NHSO** 

**PP AREA BASE** 

**PP IN COMMUNITY** (MATCHING FUND WITH LGU)

#### Remarks

P = OUTPATIENT SERVICES

P = INPATIENT SERVICES

PP = HEALTH PROMOTION AND HEALTH PREVENTION SERVICES

DRGS = DIAGNOSIS RELATED GROUPS

ARV = ANTI-RETROVIRAL DRUG

NHSO = NATIONAL HEALTH SECURITY OFFICE

LGO = LOCAL GOVERNMENT ORGANIZATION

#### KEY PAYMENT METHODS CATEGORIZED BY TYPES OF SERVICES

**SERVICES** 

#### **PAYMENT**

#### **INCENTIVES**

**OP** 

DIFFERENTIAL CAPITATION

• FEE SCHEDULE (ADD-ON HIGH COST AND INSTRUMENT)

 POINT SYSTEM UNDER GLOBAL BUDGET (ACUTE DISEASE OR EMERGENCY)

PP

DIFFERENTIAL CAPITATION

PAY FOR PERFORMANCE
(QUALITY AND OUTCOME FRAMEWORK; QOF)



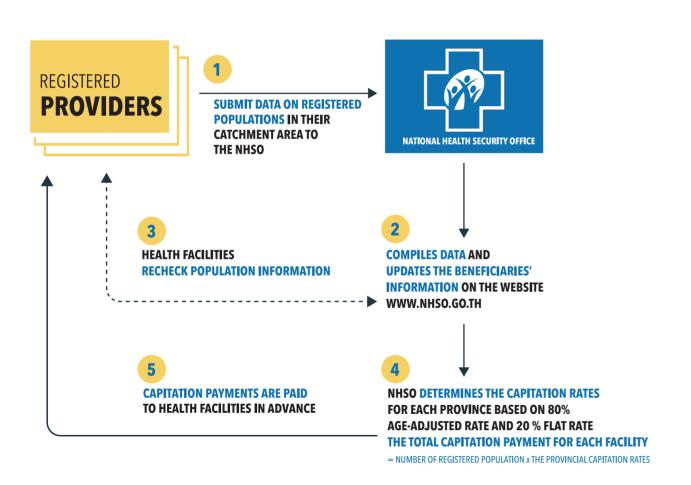
DIAGNOSIS RELATED GROUPS (DRGS) SYSTEM WITH GLOBAL BUDGET USING RELATIVE WEIGHT POINT

- FEE SCHEDULE (ADD ON INSTRUMENT AND HEMODIALYSIS)
- DISEASE MANAGEMENT INFORMATION SYSTEM (DMIS)

# THE MANAGEMENT OF PROVIDER PAYMENTS IN NHSO

The fund allocation and provider payment management are guided by the National Health Security Board (NHSB). The Board makes decisions on benefits package details and payment conditions and issues related regulations. These regulations will then be translated into annual NHSO fund management guidelines which aim to provide information about provider payment conditions in each year and ensure clear understanding across all contracted health providers.

## PROSPECTIVE PAYMENTS



#### **KEY STEPS IN RETROSPECTIVE PAYMENTS NATIONAL HEATH SECURITY BOARD BUREAU OF CLAIMS AND** ANNOUNCE THE POLICY **MEDICAL** DATA REQUIRED ON REIMBURSEMENT CONDITIONS **AUDITS FURTHER AUDIT** 6 REIMBURSEMENT **BUREAU OF BUREAU OF BUREAU OF** DATA VERIFIED BY THE **FUND** INFORMATION **FUND** INITIAL ADJUDICATION **ALLOCATION AND TECHNOLOGY ACCOUNTING REIMBURSEMENT** REIMBURSEMENT DATA SATISFIED THE CONDITIONS TRANSLATE THE POLICY INTO IT CRITERIA INFORM HEALTH FACILITIES THE INITIAL ADJUDICATION APPLY CRITERIA TO VIATHE FUND MANAGEMENT RESULTS SENT TO **E-CLAIM** PROGRAM **GUIDELINE AND MEETINGS** HEALTH FACILITIES REIMBURSEMENT PAY FOR REIMBURSED REGISTERED DATA SUBMISSION **SERVICES PROVIDERS**

## PROJECT-BASED PAYMENT

The project-based payment is a block-grant or installment payment to health facilities, local governments, or civil society organizations (CSOs) for some health programs aimed to address area-specific health challenges. Local governments are required to contribute based on specified contribution rates. The NHSO informs budget size for each area and delegates decision-making authority to related local committees to decide on fund allocation in accordance with NHSO regulations.

# ACCURATE COMPLETE TIMELY

# KEY PRINCIPLE OF REIMBURSEMENT SYSTEM

The key guiding principle of the reimbursement system is to ensure "accurate, complete, timely" payments to health facilities

REGISTERED PROVIDERS

COMPENSATION FOR SERVICE FEES

CORE STRUCTURE
OF THE REIMBURSEMENT SYSTEM

# HEALTH INFORMATION SYSTEM FOR HEALTH FACILITIES

All health facilities submit a standard data set called 'the 43 files' which is individual health data of the people who utilize services at each health facility. The UCS uses the data from these 43 files for estimation of annual budgets, and also uses some of the data for service reimbursement.

In addition to the 43 files, the NHSO uses the following data for reimbursement purposes.

- WHO medical classification codes 'International Statistical Classification of Diseases and Related Health Problems 10<sup>th</sup> Revision Version for 2010' (ICD-10) and ICD-10TM (only codes included in Thai DRGs and Relative Weight Version 5)
- Procedural codes from 'the International Classification of Diseases 9th Revision Clinical Modification 2010 Classification of Procedures' (ICD-9CM version 2010)
- Drug catalogues of health facilities submitted to NHSO for calculating reimbursements
- Thai DRGs (version 5) to calculate the relative weight (RW) for in-patient services

#### THE 43 DATA FOLDERS OF THE HIS

#### PERSONAL INFORMATION FILE

PERSON ADDRESS DEATH CARD DRUGALLERGY

#### HOUSEHOLD INFORMATION FILE

HOME

#### COMMUNITY ACTIVITY FILE

VILLAGE COMMUNITY-ACTIVITY

#### COMMUNITY SERVICE FILE

**COMMUNITY SERVICE** 

#### HEALTH IMPAIRMENT AND DISABILITY FILE

HEALTH
DISABILITY
ICF
FUNTIONAL
REHABILITATION

#### PROVIDER FILE

PROVIDER

#### **SERVICE FILE**

SERVICE APPOINTMENT

#### HEALTH IMPAIRMENT AND DISABILITY FILE

SURVEILLANCE
WOMEN
FP
EPI
NUTRITION
PRENATAL

ANC

LABOR POSTNATAL NEWBORN

NEWBORN-CARE DENTAL

SPECIAL PP

#### OUT-PATIENT DATA FILE

ACCIDENT
DIAGNOSIS-OPD
PROCEDURE-OPD
DRUG-OPD
CHARGE-OPD

#### **IN-PATIENT DATA FILE**

ADMISSION
DIAGNOSIS-IPD
PROCEDURE-IPD
DRUG-IPD
CHARGE-IPD

#### SCREENING AND CHRONIC DISEASES FILE

NCDSCREEN CHRONIC CHRONICFU LABFU

## PERSONNEL HANDLING HEALTH INFORMATION SUBMISSION

The NHSO holds training for the personnel from health facilities who are responsible for data submission to ensure that they understand the structure and required components of health information and can appropriately handle data submission. In addition, the NHSO has provided necessary guidelines such as the Universal Coverage Scheme's fund management guidelines, guidelines for health service reimbursement, and the e-claim user's manual to support the data senders at health facilities. There are also multiple channels for communication between the data senders and the receivers, including a Call Center phone number and a web board.

#### ELECTRONIC PROGRAMS USED FOR HEALTH SERVICE REIMBURSEMENT

#### **PROGRAM**

e-CLAIM

#### **TYPES OF HEALTH SERVICES**

- IN-PATIENT SERVICE (IP
- OUT-PATIENT REFER CASES (OP REFE
- HIGH-COST OUT-PATIENT SERVICES (OP HIGH COST)
- ACCIDENT & EMERGENCY OUT-PATIENT SERVICES (OPAE)
- . SPECIFIC SERVICES (CENTRAL REIMBURSEMENT; CR)

- DMIS
- HEMOPHILIA
- CLEFT LIP & CLEFT PALATE
- RENAL REPLACEMENT THERAPY (HD, CAPD, KT)
- CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD)
- TB, HIV/AIDS
- DOWN SYNDROME
- THALASSEMIA

**UCEP** 

- CASES OF PATIENTS WITH EMERGENCY CRISIS
- CASES OF ACCIDENTS AND EMERGENCIES AS SPECIFIED IN ARTICLE 7 OF THE NATIONAL HEALTH SECURITY ACT

Source: Guidelines for health service reimbursement, Fiscal Year 2019

## 3 ELECTRONIC PROGRAMS FOR HEALTH SERVICE REIMBURSEMENT

#### **EVOLUTION OF THE E-CLAIM COMPUTER PROGRAM**

| REFERENCED DATA | NHSO   | HOSPITAL<br>HEALTH OFFICE |  |  |  |  |  |  |
|-----------------|--|---------------------------|--|--|--|--|--|--|
| 2002            | OFFLINE PROGRAME   | PAPER BASE;HC/AE          |  |  |  |  |  |  |
| 2004            | E-CLAIM IN 40 PILOT SITES                                  |                           |  |  |  |  |  |  |
| 2005-2007       | E-CLAIM (E-MAIL TECHNOLOGY)                                |                           |  |  |  |  |  |  |
| 2008-NOW        | E-CLAIM (WEB BASED TECHNOLOGY) WEB SERVICES AUTHENTICATION |                           |  |  |  |  |  |  |
|                 | SEAMLESS SYSTEM  |                           |  |  |  |  |  |  |
| 2013-NOW        | LOCAL GOVERNMENT OR  | GANIZATION(LGO) CLAIMS    |  |  |  |  |  |  |

The e-Claim program is a computer software package to record health services that health facilities provided, and submit the data for reimbursement. The data from the e-Claim program is also analyzed to help the NHSO improve the performance of the UCS. In addition to the e-Claim program, the NHSO has also developed a Disease Management Information System (DMIS) program and Universal Coverage for Emergency Patients (UCEP) program.

## TIMELINE FOR DATA SUBMISSION

Health facilities need to submit their reimbursement data to the NHSO within 30 days after the date that service was provided for out-patient care, and after the date of patient discharge for in-patient care. In case of late submission, different rates of reimbursement will be applied.



If the claim is submitted no more than

30 DAYS

then **95%** of the reimbursed costs will be paid



If the claim is submitted no more than

60 DAYS

then **90%** of the reimbursed costs will be paid



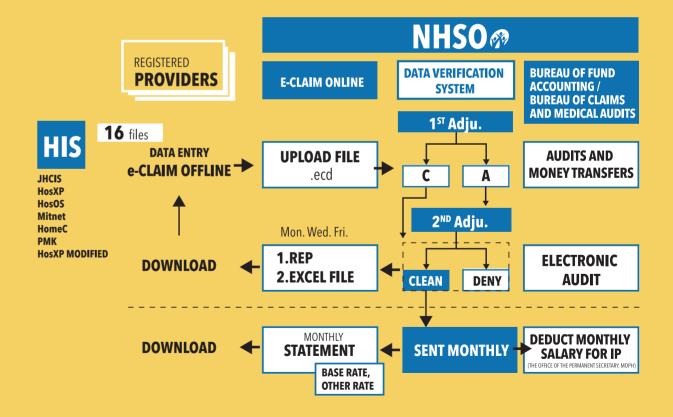
If the claim is submitted no more than

330 DAYS LATE,

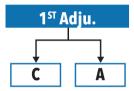
then **80%** of the reimbursed costs will be paid

#### **REIMBURSEMENT STEPS IN THE**

# E-CLAIM PROGRAM



Health personnel at health facilities record required service data in their HIS. The NHSO decodes the \*.ecd file into individual data every day at midnight. The NHSO conducts data verification in two steps as follows:



The 1st adjudication is to detect data errors based on predetermined conditions. The verification results are presented as either accept (A) or cancel (C).



The 2<sup>nd</sup> adjudication is to select potential error data for verification by an auditor using the criteria as agreed upon by clinical experts and the auditor. The verification results are presented as either CLEAN (accepted) or DENY (rejected).

### EXAMPLES OF DATA THAT WERE REJECTED BY THE 1<sup>ST</sup> ADJUDICATION

| Code | <b>Error Details</b>   | Corrective Actions  |
|------|--|---|
| 101  | Missing patient surname  | Fill in the missing data and resubmit   |
| 102  | Invalid or missing patient date of birth                                       | Fill in or edit the data and resubmit   |
| 104  | Invalid or missing national ID number  | Fill in or edit the data and resubmit   |
| 105  | Invalid or missing hospital number   | Fill in missing data and resubmit   |
| 107  | Invalid or missing date of admission or discharge                              | Recheck the dates, edit the data and resubmit   |
| 113  | Inconsistent discharge type and health condition                               | Fill in or edit the data and resubmit   |
| 114  | Invalid or missing bodyweight of newborns                                      | Fill in or edit the data and resubmit   |
| 115  | No information on health insurance entitlement or request not to use insurance | Recheck and specify insurance entitlement, then resubmit  |
| 116  | Invalid national ID  | National ID must be as appeared on the card;<br>leave blank if not available; if the format is not<br>correct, e.g., not 13 digits, edit and resubmit |

### EXAMPLES OF DATA THAT WERE REJECTED BY THE 2<sup>ND</sup> ADJUDICATION

| Code | Meaning  |
|------|--|
| 104  | ICD-10 / ICD-9CM does not match the instrument requested to be reimbursed  |
| G37  | Not an eligible facility to provide cardio-vascular surgery  |
| D45  | Patients with leukemia and lymphoma who are not registered   |
| D46  | Patients with leukemia and lymphoma who are under 15 years old   |
| D47  | Reimbursing outpatient treatment for inpatients with leukemia and lymphoma   |
| D48  | Patients with leukemia and lymphoma having ICD-10, ICD-9CM that do not match with the requested items                |
| D49  | Patients with leukemia and lymphoma without treatment protocol   |
| D51  | Reimburse more than 4 times which exceeds the limit for reimbursement for patients with leukemia and lymphoma        |
| D53  | Laser treatment of diabetic retinopathy exceeds 2 times in the fiscal year   |
| D63  | Request to reimburse streptokinase for patients with STEMI who have received the same medicine in the past 12 months |
| D64  | Code for the procedure (ICD-9) does not match the number of surgeries  |
| D66  | Request to reimburse for cataract treatment but do not have secondary diagnosis code of H54.4, H54.5 or H54.6        |

The NHSO will report the results of data verification for both those with 'CLEAN' and 'DENY', back to health facilities every Monday, Wednesday and Friday. Health facilities will check and edit as appropriate and resubmit. At the end of the month, the NHSO will send out statements of CLEAN data to health facilities for recheck. The CLEAN data will then be sent to the Bureau of Fund Accounting to process payments to health facilities, and to the Bureau of Claims and Medical Audits for random audit.

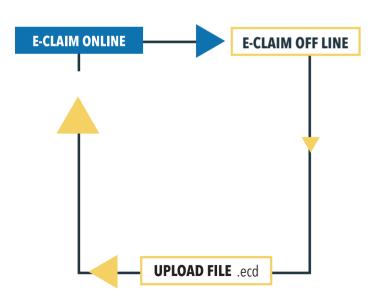
Health facilities that wish to appeal the verification results can do e-Appeal in the e-Claim program within one year after the statement is issued. After one year, it is assumed that health facilities accept the results.

#### **STEPS IN THE**

# E-APPEAL PROCESS

#### THROUGH THE E-CLAIM PROGRAM

If health facilities disagree with the verification results, then they can appeal to the NHSO through the e-Claim program.



- Check the status of the data in e-Claim.

  The data that can be appealed must be on statements.
- On the item for the appeal, download e-Appeal file by selecting 'Appeal' from the menu bar.
- 3 Import e-Appeal data into the e-Claim offline.
- Edit the data in the e-Claim offline.
- 5 Edit the data in the e-Claim offline.

## **MONEY**

#### TRANSFER SYSTEM

NHSO sends out the monthly statement to health facilities at the end of each month. The Bureau of Fund Allocation and Reimbursement will submit the statements to the management level to process payment approvals. Once approved, the Bureau of Fund Accounting transfers the money to the health facilities' bank accounts. The payments must be made within 15 calendar days after the statements are issued. NHSO will inform health facilities in advance about the day of money transfer. This predictable reimbursement and money transfer process allows health facilities to manage their budget appropriately.

REIMBURSEMENT CALENDAR FOR OUTPATIENT AND INPATIENT SERVICE, FISCAL YEAR 2019

| Month (of<br>OP service<br>provided) /<br>of discharge<br>for IP) | Statement<br>dates  | Cutoff date<br>for on<br>time data<br>submission | 6110                | 6111                | 6112                | 6201             | 6202                | 6203                | 6204                | 205                 | 6206                | 6207                | 6208                | 6209                |
|---|---------------------|--|---------------------|---------------------|---------------------|------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| OCT<br>2018   | <b>31</b><br>0CT 18 | <b>30</b><br>NOV 18                              | <b>16</b><br>NOV 18 | <b>15</b> DEC 18    | <b>16</b><br>JAN 19 | <b>11</b> FEB 19 | <b>11</b><br>MAR 19 | <b>10</b><br>APR 19 | <b>10</b><br>พ.ค.62 | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>OCT 19 |
| NOV<br>2018   | 31<br>NOV 18        | <b>31</b><br>DEC 18                              |                     | <b>15</b> DEC 18    | <b>16</b><br>JAN 19 | <b>11</b> FEB 19 | <b>11</b><br>MAR 19 | <b>10</b><br>APR 19 | <b>10</b> MAY 19    | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| DEC<br>2018   | <b>31</b><br>DEC 18 | <b>31</b><br>JAN 19                              |                     |                     | <b>16</b><br>JAN 19 | <b>11</b> FEB 19 | <b>11</b><br>MAR 19 | <b>10</b><br>APR 19 | <b>10</b> MAY 19    | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| JAN<br>2019   | <b>31</b><br>JAN 19 | <b>28</b> FEB 19                                 |                     |                     |                     | <b>11</b> FEB 19 | <b>11</b><br>MAR 19 | <b>10</b><br>APR 19 | <b>10</b> MAY 19    | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| FEB<br>2019   | 28<br>FEB 19        | <b>31</b><br>MAR 19                              |                     |                     |                     |                  | <b>11</b><br>MAR 19 | <b>10</b><br>APR 19 | <b>10</b> MAY 19    | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| MAR<br>2019   | <b>31</b><br>MAR 19 | <b>30</b><br>APR 19                              |                     |                     |                     |                  |                     | <b>10</b><br>APR 19 | 10<br>MAY 19        | <b>10</b><br>JUN 19 | <b>10</b> JUL 19    | <b>10</b> AUG 19    | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| APR<br>2019   | <b>30</b><br>APR 19 | <b>31</b><br>MAY 19                              |                     |                     |                     |                  |                     |                     | 10<br>MAY 19        | <b>10</b><br>JUN 19 | <b>10</b><br>JUL 19 | <b>10</b> AUG 19    | <b>9</b><br>SEP 19  | <b>10</b> OCT 19    |
| MAY<br>2019   | <b>31</b><br>MAY 19 | 30<br>JUN 19                                     |                     |                     |                     |                  |                     |                     |                     | <b>10</b><br>JUN 19 | <b>10</b><br>JUL 19 | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b> OCT 19    |
| JUN<br>62   | <b>30</b><br>JUN 19 | <b>31</b><br>JUL 19                              |                     |                     |                     |                  |                     |                     |                     |                     | <b>10</b><br>JUL 19 | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b> OCT 19    |
| JUL<br>2019   | <b>31</b><br>JUL 19 | <b>31</b><br>AUG 19                              |                     |                     |                     |                  |                     |                     |                     |                     |                     | <b>10</b><br>AUG 19 | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| AUG<br>2019   | <b>31</b><br>AUG 19 | <b>25</b><br>SEP 19                              |                     |                     |                     |                  |                     |                     |                     |                     |                     |                     | <b>9</b><br>SEP 19  | <b>10</b><br>0CT 19 |
| SEP<br>2019   | <b>25</b><br>SEP 19 | <b>31</b><br>0CT 19                              |                     |                     |                     |                  |                     |                     |                     |                     |                     |                     |                     | <b>10</b><br>0CT 19 |
| DATES OF P  | PAYMENTTE           | RANSFER  | <b>30</b><br>NOV 18 | <b>29</b><br>DEC 18 | <b>31</b><br>JAN 19 | 28<br>FEB 19     | <b>30</b><br>MAR 19 | <b>30</b><br>APR 19 | <b>31</b><br>MAY 19 | <b>29</b><br>JUN 19 | <b>31</b><br>JUL 19 | <b>31</b><br>AUG 19 | <b>28</b><br>SEP 19 | <b>31</b><br>0CT 19 |

Source: The Universal Coverage Scheme's Fund Management Guidelines, Fiscal Year 2019

# THE PERFORMANCE

# OF THE NHSO ON PROVIDER PAYMENT MANAGEMENT

The performance of the NHSO on provider payment management in terms of correctness, completeness, timeliness, and improved access are detailed below.

**89.2%** 

### CORRECTNESS AND COMPLETENESS

An important indicator for assessing correctness and completeness of reimbursement data is the satisfaction of the health facilities with the e-Claim system. The first survey included 848 facilities from 1,092 target sites (yielding a 77.6% response rate). The survey found that 89.2% of the participants were satisfied with the e-Claim program.

#### RESULTS FROM THE SATISFACTION SURVEY WITH THE E-CLAIM PROGRAM IN FISCAL YEAR 2017



Source: Bureau of Fund Allocation and Reimbursement, NHSO

The correctness and completeness of the reimbursement process is also reflected in the number of appeals by health facilities, medical records audit of the Bureau of Claims and Medical Audits, or from other bureaus within the NHSO, such as the NHSO regional offices. This routine performance monitoring allows continued improvement of the NHSO's fund allocation and reimbursement system.

IN 2018 NHSO
ACHIEVED
ITS ON-TIME
PAYMENT TARGET
AT THE LEVEL OF

98.4%

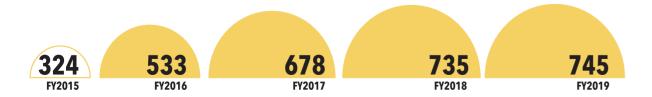
#### **TIMELINESS**

The NHSO has set the time period for money transfer to health facilities to be within 15 days after the statements are issued. The NHSO announces the cut-off date for submissions and time of payment for each fiscal year in the annual UCS's fund management guidelines. The NHSO sets the target for on-time payment for on-time submission at 90% for each fiscal year. So far, the NHSO has been able to achieve this target. For Fiscal Year 2018, NHSO achieved its on-time payment target at the level of 98.4%.

#### **IMPROVED ACCESS**

The capitation payment may cause under-provision of high-cost services. Thus, the NHSO separates out high-cost care, and pays by a fee schedule. One concrete example is the access to implants and intrauterine devices which are long-acting reversible contraception (LARC). LARC was previously included in the capitation payment for health promotion and disease prevention service. Despite being more effective, LARC has a higher price than oral contraception or DMPA injection, making access suboptimal. After the change of payment method in Fiscal Year 2015, more health facilities provided LARC, with an increase in clients from 324 to 745 in five years.

### NUMBER OF HEALTH FACILITIES REIMBURSED FOR LARC THROUGH E-CLAIM FROM FISCAL YEAR 2015 TO THE FIRST HALF OF FISCAL YEAR 2019



# ENABLING FACTORS AND REMAINING CHALLENGES

OF PROVIDER PAYMENT MANAGEMENT

Despite this progress, challenges remain. Firstly, there is a constant need to smoothly transfer technical knowledge and experience from the more senior NHSO staff to the newer staff. Secondly, the current process of adding new medicine and health technology to the benefits package cannot keep pace with rapid advancement in health technology which may delay access to some needed services. Thirdly, some health facilities still have problems with the information technology system. Fourthly, the HIS in Thailand is still fragmented.

# ENABLING FACTORS OF PROVIDER PAYMENT

The success of the system requires the following attributes.

**MANAGEMENT** 

#### NHSO STAFF

The key success factor in the system is the NHSO staff who demonstrate tremendous dedication and devotion to the work, and who always look for ways to improve the system. They have also built up a strong network with health facilities and academic partners. In addition, the NHSO has made excellent use of modern technology to support its fund allocation and payment management systems.

### STRONG NETWORKING WITH PARTNERS

The principles of operations of the NHSO, including provider payment management, are based on participation of all sectors, such as clinical experts, academia, policy makers and CSOs. Building a network with all stakeholders, including clinical experts and relevant academic partners and health facilities, helps improve the payment systems to meet the needs of health facilities.

### USE OF TECHNOLOGY TO SUPPORT THE SYSTEM

The UCS has over 48 million beneficiaries. Thus, it is necessary to use information technology to help process the enormous amount of healthcare reimbursement data that the Bureau of Fund Allocation and Reimbursement has to deal with. The electronic programs, such as e-Claim, allow the Bureau to manage and quickly analyze data as needed.

## REMAINING CHALLENGES

### KNOWLEDGE TRANSFER WITHIN THE NHSO

New staff regularly join the NHSO and the Bureau of Fund Allocation and Reimbursement, and some senior staff retire each year. Thus, it is crucial to transfer the knowledge and wisdom of the more experienced staff to the new staff to sustain the capacity and ensure continuity and smooth service for participating health facilities. This knowledge transfer is currently done through on-the-job training as well as using work manuals and standard operating procedures guidelines for fund and information systems management.

### MEETING THE NEEDS OF HEALTH FACILITIES

The UCS's benefits package cannot be updated fast enough to keep up with all the changes in health technology throughout the year. Any proposed changes to the benefits package require a rigorous process of review which often takes time. This challenge sometimes limits treatment options that health providers may wish to use, and that may lead to charging the patients for the medicines, procedures or equipment currently not in the benefits package.

#### HIS AT HEALTH FACILITIES

The participating health facilities in the UCS include over 10,000 public and private facilities throughout the country. The challenge relating to HIS is that health facilities use different health information software which makes it hard to aggregate data at the central level, and staff at health facilities have a different level of understanding about how to record data. Thus, there needs to be a standard data set for all participating health and clinical facilities in the HIS.

The NHSO collaborated with the MOPH and the National Center for Electronic Technology and Computers (NECTEC) to develop a guidebook for data entry for the 43 files as well as to integrate multiple health information databases to reduce duplication and reporting burden on health facilities.

